

PRIVACY STATEMENT

This Privacy Statement discloses the information gathering and dissemination practices of N.C. Cuthbert LLC, its parent, affiliate, and subsidiary companies ("Cuthbert") in connection with the World Wide Web site located at www.nccuthbert.com (collectively, the "Site"). The Site is controlled and operated by Cuthbert from its offices in the United States. This Privacy Statement addresses only Cuthbert's practices regarding information collected directly from the Site – it does not address or govern any information gathering or dissemination practices related to information collected by way of other means or media, whether off-line or otherwise. Cuthbert can be contacted by mail at 54 Norris Road, Denville, NJ, by phone at 1.973.983.7449 or by e-mail at webmaster@nccuthbert.com.

1. Collection of Personal Information from Site Visitors

Cuthbert may collect or track (1) the home server domain names, e-mail addresses, type of client computer, files downloaded, search engine used, operating system, and type of Web browser of visitors to the Site, (2) the e-mail addresses of visitors that communicate with Cuthbert via e-mail, (3) information knowingly provided by the visitor in online order forms, sign-up forms, contact forms, online resume submissions, registration forms, surveys, e-mail, and other online avenues (including, without limitation, demographic and personal profile data), and (4) aggregate and user-specific information regarding which pages Site visitors access.

Cuthbert may place Internet "cookies" on visitors' hard drives. Internet cookies save data about individual visitors, such as the visitor's name, password, user-name, shopping cart, screen preferences, and the pages of a site viewed by the visitor. When the visitor revisits the Site, Cuthbert may recognize the visitor by the Internet cookie and customize the visitor's experience accordingly. Visitors may decline Internet cookies, if any, by using the appropriate feature of their Web client software, if available.

Cuthbert also may use Web bugs to gather, store, and track certain information related to your visit to and activity on the Site. A Web "bug" is a file object, which can be a graphic image such as a transparent one pixel-by-one pixel graphics file, which is placed on a Web page or in an e-mail message to monitor user activity. A Web bug can gather, for example, the IP address of your computer, the time the Web page was viewed, and the type of browser used.

When a visitor performs a search within the Site, Cuthbert may record information identifying the visitor or linking the visitor to the search performed. Cuthbert may also record limited information for every search request and use that information to solve technical problems with the services available directly or indirectly in connection with the Site and to calculate overall usage statistics.

2. Use of Personal Data Collected

Personal data collected by Cuthbert may be used by Cuthbert for many reasons, for example, for editorial and feedback purposes, for marketing and promotional purposes, for a statistical analysis of users' behavior, for product development, for content improvement, for fulfillment of a requested transaction or recordkeeping, or to customize the content and layout of the Site. Aggregate data on visitors' home servers may be used for internal purposes, and individually identifying information, such as names, postal and e-mail addresses, phone numbers, and other personal information which visitors voluntarily provide to Cuthbert may be added to Cuthbert's databases and used for future calls and mailings regarding Site updates, new products and services, and upcoming events.

Cuthbert also may use Site visitor data to contact the Site visitors regarding account status and changes to the subscriber agreement, privacy statement, and any other policies or agreements relevant to Site visitors.

3. Disclosure of Personal Data to Third Parties

Aggregate data on visitors' home servers may be provided to marketing, promotion, and similar firms. Identifiable and non-identifiable visitor information and data which visitors provide to Cuthbert may be provided to third parties who provide products, information, or services which Cuthbert believes that visitors may be interested in directly or indirectly purchasing or obtaining. Identifiable or non-identifiable data also may be disclosed or distributed to another party with which Cuthbert enters or reasonably may enter into a corporate transaction, such as, for example, a merger, consolidation, acquisition, or asset purchase, or to a third party pursuant to a subpoena, other form of legal process, or a request by or on behalf of any local, state, federal, or other government department or agency.

While Cuthbert may undertake efforts to see that any third party to which Cuthbert shares, rents, sells, or otherwise discloses personal data is under a contractual obligation to use the personal data solely for the purposes for which the data was disclosed, such third parties are independent third parties over which Cuthbert exercises no control, and Cuthbert is not responsible for their conduct, actions, omissions, or information handling or dissemination practices and Cuthbert will not be liable therefore.

This Site may contain links to other World Wide Web sites or advertisements for or placed by third parties. Additionally, portions of this Site may be hosted or operated by third parties (such Site portions will be identified by a "powered by" logo or notice or visitors' referral to such portions will be preceded by a notice that they are leaving the main Site or a similar notice). Cuthbert is not responsible for the privacy or data collection practices of such Web sites, advertisers, or third parties, or for the content of any third-party Web sites or advertisements. It is possible that these links, hosted portions of the Site, or advertisements, themselves, may be used by third parties or others to collect personal or other information about Site visitors. It is solely the visitors' obligation to review and understand the privacy practices and policies of these other Web sites and of these advertisers and third parties.

4. Security Measures

Cuthbert has implemented numerous security features to prevent the unauthorized release of or access to personal information. For example, employees responsible for operation and maintenance of the Site are asked to sign a non-disclosure agreement. Please be advised, however, that the confidentiality of any communication or material transmitted to or from Cuthbert via this Site or e-mail cannot be guaranteed. Accordingly, Cuthbert is not responsible for the security of information transmitted via the Internet. Instead of communicating with Cuthbert via e-mail or the Internet, visitors can contact Cuthbert by mail at 19111 Dallas Parkway, Suite 300, Dallas, Texas 75287-3106, or by phone at 800.923.4824 (within the United States) or 1.972.387.8197 (outside the United States).

5. Opt-Out Right

Except in connection with Cuthbert's provision of services, information, and products requested by a visitor, the visitor may opt out of having his or her personally identifiable information, which has been voluntarily provided to Cuthbert through an account registration, customer order, or electronic news or information subscription, prospectively retained by Cuthbert, used by Cuthbert for secondary purposes, or disclosed by Cuthbert to third parties by contacting Cuthbert via postal mail, e-mail, or telephone at the addresses set out above. (This does not apply to collection of the

type of Web browser of the visitor to the Site or to information provided or collected that does not meet the above description.)

6. Access to and Ability to Correct Personal Data

Upon a visitor's request via postal mail, e-mail, or phone, Cuthbert will provide to the visitor a summary of any personally identifiable information retained by Cuthbert regarding the visitor, which information has been voluntarily provided to Cuthbert through the Site through an account registration, customer order, or electronic news or information subscription. A visitor may modify, correct, change or update their personally identifiable information by contacting Cuthbert via postal mail, e-mail, or telephone at the addresses or numbers above.

7. Right to Change Privacy Statement

Cuthbert may change this Privacy Statement at any time. Notice of any new or revised Privacy Statement, as well as the location of the new or revised statement, will be posted on the Site for at least 60 days after the change. It is the obligation of users visiting the Site before the change to learn of changes to the Privacy Statement since their last visit. Any change to this Privacy Statement shall be effective as to any visitor who has visited the Site before the change was made.

8. Date Privacy Statement Effective

This Privacy Statement is effective 21 October, 2005.